

# EMPLOYEE BENEFITS



## Summary of Benefits

In addition to competitive salaries and advancement opportunities; MMHC is pleased to provide the following benefits to eligible employees:

- **Health Insurance** - you may enroll/purchase single, employee + 1 or family coverage.
  - ✓ MMHC contributes up to \$13,000.00 per benefit eligible employee
- **Dental Insurance** - you may purchase employee, employee plus spouse, employee plus child(ren) or family coverage.
- **Life Insurance** - coverage provided at no cost.
  - ✓ \$15,000 coverage per employee
  - ✓ Additional coverage available for dependents
- **Long Term Disability Insurance** - coverage provided at no cost.
  - ✓ MMHC pays for 60% monthly income after 90 days
- **Public Employee Retirement Association** - provided to eligible employees, employee/employer contribution is determined by PERA.
  - ✓ MMHC contributes 7.5%
  - ✓ Employees contributes 6.5%
- **Flexible Spending Account** - plan that allows you to set aside money on a pre-tax basis to cover day care and un-reimbursed medical, dental, and vision expenses.
  - ✓ FSA waiver - up to \$500.00 annually from MMHC
- **Health Savings Account** - plan that is offered in conjunction with a high-deductible health plan (HDHP) that allows you to set aside money on a pre-tax basis to cover qualified medical expenses.
  - ✓ MMHC contributes up to \$780.00 annually upon completion of Health Risk Assessment

As well as:

- **Paid Time Off**
- **Extend Illness Bank**
- **Education Tuition Reimbursement**
- **Employee Assistance Program**
- **Public Employee Retirement Association Life Insurance**
- **Short Term Disability**
- **Deferred Compensation Plan (457b)**
- **Paperless Pay**
- **Phase III E**
- **Cell Phone Discounts (AT&T and Verizon)**
- **Longevity benefits**

If you are hired to work at least 40 hours bi-weekly (FTE .5), you and your dependents are eligible for benefits on the first of the month following 30 days of employment.